# Contractor Expectations

# There is nothing more important than the safety and well-being of our employees, contractors, and the people who live or work near our facilities. We expect our contractors to be partners, and to work with us to create a safe working environment every day.

Contractor companies and contract workers working at RESRG Automotive are expected to:

* Demonstrate alignment with our Safety Vision by working in a way that prioritizes everyone’s’ safety, health, and well-being above all else
* Collaborate with their RESRG counterpart to understand site-specific requirements and emergency arrangements
* Follow all applicable regulations and site-specific policies
* Before starting any work, identify the risks associated with the activity to be performed, and ensure that the appropriate controls are in place
* Have exclusive control of all forms of hazardous energy before entering the danger zone
* Have the appropriate training, certifications, tools, and Personal Protective Equipment for the task
* Report any incident or unsafe situations to their RESRG contact and participate in the continuous improvement of our EHS performance
* Manage any subcontractors to the same level of expectations.

**Safety Vision**

The safety and well-being of our employees and communities is our first priority, always. We make this happen every day by building capability in our people and resilience in our systems, to adapt, prevent, contain, and recover, so when the unexpected happens no one is killed or seriously hurt.